

WESTHEAD LATHOM ST JAMES'  
CHURCH OF ENGLAND PRIMARY  
SCHOOL

Phone: 01772 532991  
Email: roxana.sardais@lancashire.gov.uk

Your ref:  
Our ref:  
Date: 7<sup>th</sup> July 2021

Dear Colleague,

**Lancashire Equality Mark –Race, Religion and Belief and Socio-economic Equality Badges**

Thank you for inviting me to have a look at the fantastic work that is going on in your school. During the accreditation visit I was very impressed with the way the whole school promotes equality. We have therefore decided to award your school the Race, Religion and Belief and Socio-economic Equality Badges.

I felt that the involvement of the whole school community in the Equality Mark Process was exemplary. I was able to speak to a school governor and parent, subject leaders in school and pupils in addition to yourself and passion and thought for equalities ran throughout all conversations. It was also clear that you had incorporated equalities into the school's role as a central hub in the local community and were considering how it could be further embedded into all areas of school life.

I heard about your great work using Persona dolls in Key Stage 1 and Early Years and books and assemblies throughout the whole of school and how these are used to both teach pupils about others' lives and allow children to empathise and understand others' points of view.

Furthermore, I really enjoyed speaking to the pupils and could see how they are using the knowledge they are learning about Equalities and linking this to social action and charity (such as creating shoe boxes for children who might not get gifts at Christmas and toilet twinning).

We would be delighted if you would be available to share your good practise with other schools at one of our network meetings.

To further embed Equality across whole school we discussed:

- Considering a 2 year 'rolling' programme of celebrations to enable you to cover all the diverse areas you wish to
- Continuing to further develop a diverse range of role models for pupils. There was already great work on this across the whole curriculum but consider further characteristics and other opportunities.

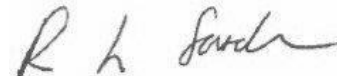
- Considering linking with another school in Lancashire to enable pupils more opportunities to get used to difference

Certificates are attached for you to display in school along with logos you may use on your letterhead and school website. If you would like us to come in to school to present your certificate, please do not hesitate to get in touch.

Yours faithfully,



Afrasiab Anwar  
Community Team Leader



Roxana Sardais  
EAL Team Leader