

11<sup>th</sup> July 2023

Dear Helen,

## Sex Equality and Sexual Orientation Equality Badges Lancashire Equality Mark

Thank you for inviting me to hear about all the fantastic work that is going on in your school. During this visit, I was able to speak with yourself, the Governor, Pupils and Staff to learn more about all you have done to promote Equality. I am extremely pleased to be able to award to you the Sex Equality Badge and the Sexual Orientation Equality Badge. This means you are now also awarded the Lancashire Equality Mark. Congratulations! Please pass on these congratulations, and thanks, to all staff and pupils in school.

It was great to hear from the children about the aspirations week and express yourself day. There was a great selection of varied role models from many areas of life represented. The children were keen and happy to talk to me not only about these events, but also about different families work and the books that had been shared in the Wednesday assembly. The older children shared work in their PSHE books too and spoke with confidence, maturity and understanding about issues affecting LGBTQ+ individuals and groups. They were keen to tell me about the Pride Tree, and it was inspiring to hear that this was their own idea and creation.

Speaking to the staff was inspiring too. Learning about the challenging discussions that have taken place in Yr5/6 around representations in the media. Hearing that their aim is for children to leave as "confident young people". That the children know that School is a safe place to ask questions. That books have been chosen with care to replenish the library, and these books are being used and enjoyed by children in School – Glitter Boy, and the Little People Big Dreams series.

It is clear through your School ethos, curriculum, learning environment, assemblies and themed initiatives and visitors that you have Sex Equality and Sexual Orientation Equality well embedded in School. I know from speaking with you and your Staff, and seeing your assembly plans for next year that Equality continues to be a high priority in School.

Certificates are attached for you to display in school along with logos for you to use on your letterhead and school website. As well as the Lancashire Equality Mark certificate, we now have a Lancashire Equality Mark Flag as part of the award. We will be in contact to arrange to come in to school to present your certificate and flag.

Yours faithfully, Sam Hoban

Afrasiab Anwar Community Team Leader

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Roxana Sardais EAL Team Leader